



SENIOR LIFEGUARD/INSTRUCTOR

245 East Bonita Avenue
San Dimas, CA 91773-3002

Job Summary

Under direction, this is an advanced position responsible for assisting in the organization and direction of aquatics programs and in the training of pool personnel and performing related duties as required. The Senior Lifeguard/Instructor is a part-time hourly position. This class receives assignments from and reports to the Supervisory Team.

Representative Duties

- Assist the Supervisory Team or in the absence of Supervisory Teams member act in his/her place.
- Responsible for the opening and closing of the pools.
- Organize and coach summer swim team.
- Instructs or assists in instruction of swim classes.
- Supervises, schedules and evaluates lifeguards/instructors.
- Administers first aid.
- Enforces and explains pool regulations and policies.
- Assists in the maintenance of operational equipment.
- Maintains the pool area, deck and locker room for cleanliness and safety.
- Performs emergency rescues.
- Available to work evenings, weekends and holidays.

Desirable Qualifications

Knowledge of:

- A variety of aquatics programs including swim instruction, lifeguard duties, pool maintenance, first aid and CPR.
- Public relations methods.
- Pool rules and regulations

Ability to:

- Communicate effectively both orally and in writing to co-workers, the public and administrators.
- Develop and maintain positive work relationships.
- Evaluate employee performance.
- Prepare and submit written reports.
- Effectively analyze situations and make sound decisions with minimal supervision.

- Bilingual Spanish is desirable, but not required.

Experience and Education:

Experience: A minimum of **two seasons** as a lifeguard and instructor and **one season** of aquatic leadership.

Education: Applicants are required to have graduated from high school or the equivalent.

Required Certificates:

- American Red Cross Lifeguard Training and First Aid;
- American Red Cross CPR/AED for the Professional Rescuer.

Testing Criteria:

In-Water Skills Test:

- Treading water for 60 seconds with 10 pound swim brick (keeping head and swim brick above the surface of water);
- 25 yard dive and approach swim (head up) in 18 seconds or less;
- 25 yard swim retrieval and tow with 10 pound swim brick (keeping head and swim brick above the surface of water) in 70 seconds or less
- 200 yard swim in 3 minutes and 30 seconds or less (participants are scored based on 15 second increments).